

January 2025

## FIRE SAFETY POLICY STATEMENT

---

Safaricom PLC, a leading technology company recognizes that fire safety is paramount and an integral part of the business strategy and culture. We are committed to ensuring adequate provision of fire prevention and protection measures to significantly eliminate the likelihood of fires and its effects. Our aim is to ensure that the potential of fire ignition is reduced to a minimum and that all fire escape routes and all the fire safety systems are maintained and periodically reviewed to ensure effectiveness in protecting life and business continuity.

In fulfilling this commitment, the company shall:

- Comply with all applicable National & International Laws, common directives and international accepted fire safety standards

- Provide and maintain adequate fire protection and prevention systems in all its sites and across company operations

- Train its workers on fire extinguishing techniques and organize regular fire drills

- Avail evacuation procedures with identified assembly points

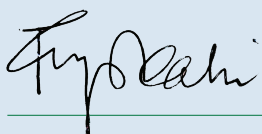
- Provide adequate resources to ensure effective execution of the fire protection and control management programme

- Carry out regular fire audits to monitor performance and readiness of the fire equipment

Staff, regardless of their level in the organization, must take reasonable care of their health and safety, and the health and safety of others whilst at work, and co-operate fully with all its fire safety management programs and arrangements.

Policy statement, its commitment and implementation measures shall be reviewed and updated annually to ensure our objectives are achieved. Any revision will be published on the company website and brought to the notice of all employees and other relevant personnel.

**Florence Nyokabi**



Chief Human Resources Officer

**Peter Ndegwa**



Chief Executive Officer