

STRATEGIC PRIORITY #1		DEMOCRATISE DATA BY REVAMPING PRODUCT PORTFOLIO AND GO-TO-MARKET (GTM) STRATEGY	When	Dest	
Business area  Mobile data	for FY2022 goal  Double > 1 GB data usage customer base in order to	Uncertain operating environment     Increased regulatory scrutiny	Launched Lipa Mdogo Mdogo (L/WM-Device financing) to drive smartphone penetration	Performance as at 31 March 2022  • 25.22 million, +6.1% YoY one-month active data customers	Our strategic focus for FY2023     Accelerating mobile data growth to secure connectivity customer share
	win in the new digital led services	<ul> <li>Adjusted telco products excise duty</li> <li>Sustained consumer wallet pressure with rising inflation</li> <li>Increasing need for cellphone usage</li> </ul>	<ul> <li>Introduced Opera Okoa in partnership with Tenspot that enables customer to borrow data after exhausting their limits</li> <li>One bundle data sharing</li> </ul>	<ul> <li>KShs 48.44 billion mobile data revenue, +8.1% YoY</li> <li>+10.0% YoY revenue growth in H2 FY2022, +6.3% in H1 FY2022</li> </ul>	<ul> <li>Transforming the data experience, offering more value for money and growing data relevance in the lives of Kenyans</li> <li>Develop and execute robust mobile data CVM model, leveraging on:</li> </ul>
			<ul> <li>Introduced Facebook (FB) Mobile Centre enabling customers to purchase data bundles within the FB App.</li> <li>ClearSee usage statement tool enabling</li> </ul>	<ul> <li>7.7m data customers using &gt;1GB, +26.5% YoY growth</li> <li>18.46m smartphones on the network, +10.2% YoY growth</li> </ul>	<ul> <li>Data</li> <li>Machine learning</li> <li>Propensity models</li> <li>Founded on five key areas of focus:</li> </ul>
			customers to customer to query their data usage per application and filter by date and bringing transparency on their usage  DIY portal for bulk data purchase for	<ul> <li>10.95 million 4G devices, +29.3% YoY, 51.3% using &gt;1GB</li> <li>502,000 active LMM devices, +117.7% YoY</li> </ul>	Best experience     Best value     Always-on communication
STRATEGIC PRIORITY #2		MANAGE VOICE DECLINE THROUGH BUNDLE-BASED PRICING, FOCUSING ON CONTENT/SERVICES ENABLED BY CONNECTIVITY, AFFORDABILITY IN	enterprise customers	4G everywhere coverage at 97%	> Right devices > Right use-cases
Business area	Our strategic focus for FY2022 goal	SENSITIVE SEGMENTS, A STRONG HOUSEHOLD OFFERING AND LOYALTY/ ENGAGEMENT  Operating/Strategic context	What we did	Performance as at 31 March 2022	Our strategic focus for FY2023
Voice	Secure voice and messaging revenues	<ul> <li>Unfavourable regulatory context</li> <li>Strict pricing for Safaricom</li> <li>Excise duty revisions in the year</li> </ul>	<ul> <li>Provided affordable value, airtime credit and loyalty to defend voice usage/minutes share</li> <li>Offered customers individualised tariff plans,</li> </ul>	67.8% Voice traffic share as at March 2022     -2.2% decline in Voice and Messaging revenue	<ul> <li>Growing voice personalisation by leveraging on artificial intelligence and digital platforms</li> <li>New voice innovation with new products</li> <li>Communication and regional execution to drive insights and</li> </ul>
		<ul> <li>Mobile termination rate revision from KShs 0.99 to KShs 0.12 – appeal by Safaricom on this directive is currently in the Communications and Multimedia Appeals Tribunal</li> </ul>	Offers and rewards     Use of IBM and Recommender engines for real-time offers that:     Unlock value in GSM and	<ul> <li>KShs 83.21 billion Voice revenue, +0.8% YoY</li> <li>KShs 10.88 billion Messaging revenue, -20.0% YoY</li> </ul>	deliver NPS No 1
			M-PESA activities     Offer real-time dynamic pricing     Segmenting customers by spend, preferences, location and age and	<ul> <li>28.38 million one-month active customers, +3.1% YoY</li> <li>22.27 million one-month active messaging customers, +2.2% YoY</li> </ul>	
			advanced relevant offers that would unlock 3X value compared to open market pricing	<ul> <li>KShs 1.42 outgoing rate per minute, -11.5% YoY, KShs 1.28 incoming rate per minute, -5.0% YoY</li> <li>KShs 248.91 Voice ARPU, -3.4% YoY</li> </ul>	
STRATEGIC PRIORITY #3  Business area	Our strategic focus	TRANSFORM ROUTE-TO-CUSTOMER (RTC) IN ORDER TO DRIVE UNMATCHED OMNI-CHANNEL EXPERIENCE  Operating/Strategic context	What we did	KShs 41.71 Messaging ARPU, -20.9% YoY  Performance as at	Our strategic focus for FY2023
Channels	for FY2022 goal  Design and implement a comprehensive future-proof Route to Customer (RTC)	Route to Customer strategy guided by five principles:  • Customer-centricity	Addressed key issues:  • Channel complexity	<ul> <li>31 March 2022</li> <li>Successfully established Digital Channels Agile tribe</li> <li>Maintained channels excellence</li> </ul>	Evolve channel roles to better serve customers through alignment with customer needs, across:     B2C – Dealers become SIM, fixed and device-centric,
	strategy and operating model to accelerate growth and drive new revenue opportunities	<ul> <li>Optimising – matching channels and offerings to maximise revenue and customer-obsession</li> <li>Proactivity – identifying opportunities and pre-empting issues</li> <li>Omni-channel – cross-channel data flow and visibility</li> </ul>	<ul><li>Rich digital availability</li><li>Alignment with Customer Obsession</li></ul>	<ul> <li>+óppt Customer NPS improvement</li> <li>IVR revamped to simplify journeys, made the menus leaner and provided an option for customers to speak to an agent</li> </ul>	increased self-service via digital channels
		Data-centricity – to facilitate decision-making		<ul> <li>Automated monitoring of the SIM swap service to ensure system stability</li> <li>Improved usage of our Digital channels: Zuri, IVR, USSD</li> </ul>	through:  Data gathering  Analysis and feedback automation  Micro-market management
STRATEGIC PRIORITY #4		CREATE A FINTECH-ANCHORED ECOSYSTEM THAT IS THE "PLATFORM OF CHOICE" FOR SMES		ZURI integration with SMS100 doubled the daily average usage in the year	Revised operating and incentive models
Business area Financial services	Our strategic focus for FY2022 goal  Transforming M-PESA to be the #1 provider in financial	Decarting/Strategic context     Become a fully-fledged financial services provider by leveraging on new technology to deliver great customer experience	Developed a digital platform that empowers businesses and customers to onboard to	Performance as at 31 March 2022  • 30.53m one-month active M-PESA customers	Evolve M-PESA into an open innovation platform, enabling third-party integrations in order to deliver a turbocharged
	services as measured by NPS	<ul> <li>Provide sector-centric end-to-end business solutions across different sectors with focus on SMEs and Large Enterprises</li> <li>M-Banking and SACCO platforms</li> </ul>	M-PESA payments  Merchants grew 63.4% YoY to 492,800  Created a FinTech-anchored ecosystem as the platform of choice for SMEs, through:	<ul> <li>KShs 107.69 billion M-PESA revenue, +30.3% YoY</li> <li>KShs 29.55 trillion value of M-PESA transactions, +34.0% YoY</li> </ul>	digital Financial Services ecosystem while empowering society.  Deliver and evolve a superior financial services technology platform.
		<ul> <li>Retail point of sale</li> <li>E-Government</li> <li>Bill manager</li> <li>School fees and rent platform</li> </ul>	Enterprise payments – digital onboarding     MSME payments – Business Till     Biashara ni ipan a M-PESA promotional	<ul> <li>15.75 billion volume of M-PESA transactions, +34.9% YoY</li> <li>20.3 chargeable transactions per customer, +16.6% YoY</li> </ul>	<ul> <li>Ensure robust, Secure and up to date M-PESA systems and Technology – M-PESA 2.0 + Core Technology.</li> <li>Invert M-PESA to an open platform and support for 3rd party integration.</li> </ul>
			campaign  MSME payments – Pochi la Biashara  Simplified Customer Journey – ensuring		<ul> <li>Implement integrated solutions for SME, Large Enterprise and public sector businesses.</li> <li>Deliver and support end-to-end integration solutions for businesses.</li> </ul>
STRATEGIC PRIORITY #5  Business area	Our strategic focus for FY2022 goal	EXPAND INTO NEXT FINANCIAL SERVICES – WEALTH MANAGEMENT, INSURANCE, INSTALMENT, CREDIT FOR MORE EXPENSIVE CATEGORIES  Operating/Strategic context	opt-in process is easy  What we did	Performance as at 31 March 2022	Our strategic focus for FY2023
Financial services	Deepen financial services to our customers and businesses by fostering a savings culture that is	<ul> <li>Develop truly mobile-centric solutions for wealth management and insurance</li> <li>Shift financial services towards inclusive finance, helping customers manage liquidity, risk and investments while creating stronger focus on</li> </ul>	Credit portfolio:     Partnered with EDOMx to leverage our scoring and lending platform to enable partners to offer a credit proposition	<ul> <li>Obtained approval for our wealth management product</li> <li>KShs 502.66 billion value of Fuliza disbursements, +43.1% YoY with 101.5%</li> </ul>	Accelerate next Financial Services growth areas in order to Turbocharge digital Financial Services ecosystem empowering society.  • Leverage M&A Licenses and Partnerships to unlock growth
	accessible, affordable and reliable  Credit and savings  Wealth management	manage liquidity, risk and investments while creating stronger focus on customer experience	<ul> <li>Piloting of Faraja, a 0% interest rate free in-store credit product that allows customers to transact at our LNM merchants</li> <li>Partnered with Gulf African Bank and</li> </ul>	disbursements, +43.1% YoY with 101.5% repayment verses disbursal rate  KShs 5.94 Fuliza revenue, +31.0% YoY  Launched Fuliza for Airtime  Launched Halal Pesa	<ul> <li>Leverage M&amp;A, Licenses and Partnerships to unlock growth and shape our investment profile in Financial Services.</li> <li>Accelerate new financial services (Insurance, Micro Wealth, e-commerce) and Services (for Consumer and SME).</li> <li>Roll out Pan African Global payments in partnership with</li> </ul>
	Insurance		launched the first Shari'ah-compliant digital mobile financing; Halal Pesa with USSD and App access		M-PESA Africa.  Lead Financial Services Diversification in Credit, Insurance, Universal Payments and Global acceptances.  Roll out relevant financial solutions for SME/Soho- starting
STRATEGIC PRIORITY #6  Business area	Our strategic forms	EVOLVE M-PESA INTO A BROADER PLATFORM – LIFESTYLE PLATFORM, UNIVERSAL PAYMENT NETWORK, INTEGRATED BUSINESS SOLUTIONS  Operating/Strategic context	What we did	Performance as at	with Merchant Credit including closed loop, insurance, investment, global commerce.  Our strategic focus for FY2023
Financial services	for FY2022 goal  Evolve M-PESA into a broader digital platform	Deliver the suite of M-PESA solutions to our consumers and businesses in a customer-centric approach – lifestyle payment App	Digital lifestyle:  Developed M-PESA Super App and integrated 22 Mini Apps	Performance as at     31 March 2022     +5.3 million downloads on M-PESA Super App     22 active Mini apps, 87 under	Deepen adoption of digital payments and platforms to power consumer lifestyle, and Empower businesses in order to Turbo charge digital Financial Services empowering society.
		<ul> <li>Consumer App with chat</li> <li>SME business App</li> <li>Conversation platform M-PESA on USSD Enterprise portal</li> <li>MiniApps for consumer lifestyle and business empowerment</li> </ul>	Financial inclusion:  Developed M-PESA Junior Account, controlled by parents/guardians  Developed M-PESA GlobalPay in	<ul> <li>22 active Mini apps, 87 under development</li> <li>18 transactions done via the app per active customer</li> <li>KShs 3.1 billion revenue generated via the</li> </ul>	<ul> <li>Evolve M-PESA Consumer Super-App into the leading digital lifestyle and eCommerce platform.</li> <li>Define and roll out a refreshed two sided M-PESA brand architecture for consumers and businesses to unleash M-PESA.</li> </ul>
			Developed MPESA GlobalPay in partnership with Visa to enable global online payments	App     Launched M-PESA Virtual Global pay card with Visa in June 2022	<ul> <li>Make M-PESA the leading Business Empowerment enabler in integrated digital financial services.</li> <li>Grow number and variety of mini-apps available to consumers and implement a new commercial model to unlock e-commerce.</li> </ul>
STRATEGIC PRIORITY #7  Business area	for FY2022 goal	LAUNCH AND SCALE ACTIVE MOBILE CUSTOMERS IN ETHIOPIA  Operating/Strategic context	What we did	Performance as at 31 March 2022	Our strategic focus for FY2023
Safaricom Telecommunications Ethiopia	Expand the core and financial services into new geographies by entering Ethiopia	<ul> <li>Lifted state of emergency, easing conflict</li> <li>Partnership with Ethiotel. Signed as per April 2022 public announcement</li> </ul>	Won the Telecommunications licence in Ethiopia via the Safaricom-led consortium Network & IT:  First data centre deployed (one under	<ul> <li>2022</li> <li>Invested KShs 10.4 billion in capex</li> <li>KShs 5.1 billion operating costs incurred</li> </ul>	A successful commercial launch this year and deployment of fully-fledged telecommunications licence     Secure mobile money licence
			construction)  First test call done (network under construction)  Sales & Distribution:  Distributors and retail shops identified	<ul> <li>No revenue generated in the year</li> <li>Signed five-year lease infrastructure agreements with Ethiopian Electric Power (EEP) and Ethiopian Electric Utilities (EEU) for our transmission self-build</li> </ul>	
			<ul> <li>Simcard production commenced</li> <li>Contact centre established</li> <li>Products: Voice, SMS, mobile data and VAS services</li> </ul>	<ul> <li>29 distributors, four retail shop locations set up</li> <li>305 staff onboarded, 50% local talent with plans to onboard 1,000 in FY2023</li> <li>Graduate trainee recruitment process</li> </ul>	
STRATEGIC PRIORITY #8		SCALE CONTENT AGGREGATION PLATFORM (MUSIC, CLOUD GAMING, VIDEO, EDUCATION) TO DRIVE USAGE AND STICKINESS		Board of Directors and Executive teams fully established	
Business area  Digital services and	for FY2022 goal  Build a sustainable digital	Operating/Strategic context     Evolving customer behaviour and dynamic business environment	What we did  Digital services portfolio:	Performance as at 31 March 2022  KShs 0.5 billion content revenue, +100%	Our strategic focus for FY2023  Become an orchestrator in the market, through:
product (video, music, gaming)	content service business, enabling Kenyans' offline habits and passions online. Develop new business through:	<ul> <li>Promising OTT content opportunity</li> <li>Increasing data usage, smartphone penetration and high data costs</li> </ul>	<ul> <li>Introduced Baze music platform for local music, partnering with Digi Spice</li> <li>Partnered &gt;40 merchants in Bonga Deals to provide discounts and points redemption at</li> </ul>	<ul> <li>YoY</li> <li>0.5 million education customers</li> <li>0.7 million mobile gaming customers</li> <li>45k one-month active Baze customers</li> </ul>	<ul> <li>Providing relevant content mix</li> <li>Strategic partnerships</li> <li>Scalable business models, both subscription-based and bundled</li> </ul>
	<ul><li>Growing data usage</li><li>Retention and stickiness</li><li>Enabling monetisation</li></ul>		merchant locations		Seamless customer experience for digital-first customer journeys for mobile and home users
	within the local creative industry  New revenue streams – subscription, transaction and				
	advertising Positioning as a super aggregator, providing platform, product				
STRATEGIC PRIORITY #9	proposition, customer management, distribution and marketing	LEVERAGE IOT AND ICT TO EXPAND ENTERPRISE PORTFOLIO, BECOME A PARTNER FOR DIGITISING ECONOMY WITH NETWORK INFRASTRUCTURE			
Business area	for FY2022 goal	AS A SERVICE Operating/Strategic context	What we did	Performance as at 31 March 2022	Our strategic focus for FY2023
Enterprise	Establish an insights-led technology solutions organisation focused on our SME, Corporate and Government customers	<ul> <li>Become a Platform of Choice for SME customers delivering E2E digital solutions by FY2022</li> <li>Become the leading ICT solutions provider in Kenya with a focus on cloud, cyber security and professional services</li> </ul>	Worked with our customers to build a solution to solve a tracking problem     Partnered with a local device manufacturer	<ul> <li>+18.3% YoY of which:</li> <li>XShs 0.5 billion loT revenue, +64.5%</li> <li>YoY of which:</li> <li>1.21 million loT customers, +66.6 YoY</li> </ul>	Delivering solutions to enable SMEs to have better digital engagement. The focus will be on providing:  • Establish the right operating model and partnerships to scale ICT
		<ul> <li>Accelerate IOT solutions penetration in the market through the creation of vertical led solutions for LE, Public and SMEs</li> </ul>	to design and build a GPS LPG tracking device  • IOT.Next platform application build ICT:	XShs 11.24 billion Fixed line and VVholesale Transit revenue, +18.3% YoY	<ul> <li>Establish the right Solutions and Partnerships to scale IOT</li> <li>Become the one-stop shop for E2E services in Technology, Financial services and connectivity for SMEs</li> <li>Scale fixed solutions (FTTB/Fixed Wireless Access) for</li> </ul>
			<ul> <li>On-boarded critical security partners i.e Palo alto, Sentigo, Kaspersky, Sophos to enable us sell their broad security products</li> <li>Onboarded 3 digital service providers;</li> </ul>		<ul> <li>businesses</li> <li>Enhance focus on Public Sector in order to grow Revenue and Market share</li> </ul>
			M-Tech, Roam-tech and Africa is talking to accelerate our ability to scale integrations with corporate eco-systems  Accelerated Cloud & Productivity solutions		
STRATEGIC PRIORITY #9		LEVERAGE IOT AND ICT TO EXPAND ENTERPRISE PORTFOLIO, BECOME A PARTNER FOR DIGITISING ECONOMY WITH NETWORK INFRASTRUCTURE	sales leveraging existing partnerships with AWS, Google and Microsoft		
Business area	Our strategic focus for FY2022 goal	AS A SERVICE  Operating/Strategic context	What we did  SME:	Performance as at 31 March 2022	Our strategic focus for FY2023
			<ul> <li>Completed phase 1 of the SME Digital Hub DIY customer discovery portal fully optimised for a mobile experience.</li> <li>The Digital Hub also allows for the</li> </ul>		
			on-boarding of Lipa Na M-PESA, Shiriki, and gives an in-life management tool for Fixed Data  Rolled out business apps to enable a digital		
			experience to our customers and these include NSSF, NHIF, SGR and Onfon media for bulk SMS  Cold chain solution:		
			<ul> <li>Partnered with Vodacom Innovus to offer an end-to-end cold chain solution</li> <li>Telematics:</li> <li>Partnered with Whitelabel and digital</li> </ul>		
			telematics for an end-to-end telematics solution  Smart water:  Partnered with Earthview Management		
STRATEGIC PRIORITY #10		WIN IN FTTX AS A CONVERGED BUSINESS 1 MILLION CONNECTIONS (HOMES AND BUSINESSES)	Partnered with Earthview Management Limited for an end-to-end smart water solution		
Business area Fixed business -	foar FY2022 goal  Create a customer-centric	Operating/Strategic context     For fixed-data connections, customer experience is primary to the product	What we did  Fixed business portfolio: Parental control	Performance as at 31 March 2022  • KShs 7.05 billion Fixed Enterprise and Wholestele revenue 1.16 0% YeV	Our strategic focus for FY2023     Scaling the Fixed Data business by transforming the fixed account on providing differentiated experience and
Home and Enterprise	always-on fixed business as the trusted partner of choice for connectivity, security and entertainment for homes and businesses	proposition and we therefore intend to transform our customer journeys to deliver excellent experience, cementing our customers' loyalty	Secure Net – ensures full control over Safaricom Home connection offering parental control, protection against security threats	<ul> <li>Wholesale revenue, +16.9% YoY</li> <li>KShs 4.19 billion Consumer revenue, +20.6% YoY</li> <li>365,000 homes passed with 53%</li> </ul>	ecosystem, providing differentiated experience and expanding offering beyond connectivity  Focus will shift to network growth and multi-product propositions in the coming year, guided by the four strategic
			<ul> <li>Converged offerings</li> <li>Home Plus enables shared connection for Home and Away from Home, integrating voice, mobile data and SMS bundles</li> </ul>	<ul> <li>conversion rate and 86% activity rate</li> <li>48,300 Fixed data customers, +24.1% YoY of which 18.8k are FTTB customers</li> </ul>	pillars for Fixed Business
STRATEGIC PRIORITY #11	Our chrest - 1	SCALE SELECTED DIGITAL PLATFORMS IN AGRICULTURE, HEALTH AND EDUCATION  Operating/Strategic context	What wo did	Performance	> Fit-for-scale organisation
Business area  DigiFarm	for FY2022 goal  Our purpose is to leverage technology and partnerships	Operating/Strategic context  Overcoming issues and challenges including:  Issues	Various solutions and execution models have been tested to address key farmer challenges	Performance as at 31 March 2022  • KShs 407.27 million DigiFarm revenues • 1.4 million registered farmers, 160,000	Our strategic focus for FY2023  To accelerate active farmer acquisitions in order to scale new business opportunities
	to resolve key challenges in order to make smallholder farmers wealthier in a commercially sustainable way	<ul> <li>Production at 30% of potential</li> <li>30% to 40% post-harvest loss</li> <li>Lack of markets</li> </ul>	with significant impact created for farmers engaged but commercial viability and scale is yet to be achieved:  15% growth in farmer yield – Driven mainly	<ul> <li>1.4 Inflict registered farmers, 100,000 actively engaged farmers</li> <li>KShs 919 million loans disbursed to farmers</li> <li>760 Village DigiFarm Advisors</li> </ul>	Scale production     Farmer acquisition and engagement     Commercialisation of remote private extension service providers to drive sustainability
		<ul> <li>Not able to get fair market price</li> <li>Key challenges</li> <li>Limited data to develop predictable credit score for farmers</li> </ul>	<ul> <li>by quality input and advisory services</li> <li>100% access to market – Driven by contract buyers in DigiFarm platform and spot payments</li> </ul>		Precision agriculture capabilities – Leverage emerging technologies  Develop partnerships
		Infrastructure constraints – aggregation, quality management and logistics	<ul> <li>10% to 50% price value – Driven by direct engagement with farmers and improved quality</li> <li>6% reduction in cost of production – Driven by lower cost of input and mechanisation</li> </ul>		Platform play to orchestrate service provision by diverse multiple players  • Financial institutions  • Development partners
			<ul> <li>by lower cost of input and mechanisation</li> <li>8% post-harvest losses – Driven mainly by ready market and improved quality</li> </ul>		<ul> <li>Post-harvest and aggregation service providers</li> <li>Localised logistics service providers</li> </ul> Develop infrastructure
					Accelerate development of village-based infrastructure  Cold chain and dry warehouses  Quality management-ready aggregation centres  Quality management services
STRATEGIC PRIORITY #12		STEP CHANGE PRODUCTIVITY ACROSS THE ORGANISATION THROUGH COST TRANSFORMATION, WORKING CAPITAL EFFICIENCY, AI-ENABLED NETWORK MAINTENANCE, SIMPLIFICATION AND NET REVENUE			Value-adding services
Business area	for FY2022 goal	MANAGEMENT/COMMERCIAL EXCELLENCE  Operating/Strategic context  Safaricom has been on a growth trajectory over the last 21 years,	What we did  Our cost optimisation drive was achieved	Performance as at 31 March 2022  Delivered a total KShs 11.3 billion;	Our strategic focus for FY2023  Our main effort in our strategic focus for FY2023 is to step
Cost leadership	Drive an optimal cost structure in the business	<ul> <li>Safaricom has been on a growth trajectory over the last 21 years, and as revenue growth slows, there is need to ensure an optimal cost structure</li> <li>With the market becoming more and more competitive it is necessary to continuously give value back to customers</li> </ul>	Our cost optimisation drive was achieved through these three pillars:  Operating model transformation to drive operational structure changes	Delivered a total KShs 11.3 billion; KShs 6.9 billion in FY2021 and KShs 4.4 billion in FY2022 since the roll out of cost leadership journey	change the capability and mindset towards smart investments in order to provide financial capacity for fueling growth. With productivity in mind it is necessary to increase and enhance productivity through:
		The COVID-19 pandemic in FY2021 and FY2022 has driven cost avoidance which has contributed to savings in the two years	<ul><li>Smart procurement</li><li>Process simplification and digitisation</li></ul>		Funding new growth areas     Delivering customer value     Baselining costs and applying benchmarks across emerging market telcos     Farmarking 60% of potential under technology, including
					<ul> <li>Earmarking 60% of potential under technology, including re-design and re-architecture</li> <li>Turbo-charging the cost saving programme on five pillars:         <ul> <li>Governance – leadership ownership targeting holistic value-creation</li> </ul> </li> </ul>
					Approach – phased execution, prioritising quick wins     Levers – Combining expertise from different markets,     earlier efforts and employee ideas, incentivised with a     reward programme     Execution – rigorous monitoring, value measurement
					linked profit and loss (P&L)  Organisation and capability – focus on structural change management  Collaboration, Agile ways of working, incentives
					Ideas funnel with gates to validate, plan, implement and track